

GOVERNMENT OF INDIA
PLANNING COMMISSION

Notification

New Delhi, the 15th March, 2011.

G.S.R. - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Planning Commission (Adviser) Recruitment Rules, 2007 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the posts of Adviser in the Planning Commission, namely:-

1. Short title and commencement. -

(1) These rules may be called the Planning Commission (Adviser) Recruitment Rules, 2011.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and scale of pay. - The number of the said posts, their classification and Pay Band and Grade Pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc. - The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (14) of the said Schedule.

 -/-

4. Disqualification - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of the age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

A handwritten signature in black ink, appearing to read 'Rajiv', with a long horizontal stroke extending to the right.

Schedule

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay / Pay Scale.	Whether selection post or non selection post.
(1)	(2)	(3)	(4)	(5)
Adviser - 1. Agriculture-1, 2. Education-1, 3. Energy-1, 4. Evaluation-1, 5. Health and Family Welfare-1, 6. Industries and Minerals-1, 7. Water Resources-1, 8. Labour, Employment and Manpower-1, 9. Project Appraisal-1, 10. Transport-1 11. Perspective Planning-1, 12. Social Justice and Women's Empowerment -1, 13. Rural Development-1, 14. Development Policy Research-1, 15. Information and Communication Technology -1, 16. Science and Technology-1, 17. Environment and Forests -1.	17* (2011) * Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-Ministerial	Pay Band 4 : Rs.37400-67000 with a Grade Pay of Rs.10,000; or HAG Scale of Rs.67000- (with annual increment @ 3%)-79000.	Not applicable

Slajus

Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)	(11)
Not applicable	<p>Not exceeding 50 years.</p> <p>[Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government]</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of Andaman and Nicobar Islands or Lakshadweep).</p>	The educational and other qualifications required for the posts mentioned in column (1) have been mentioned in the Annexure attached to this Schedule.	<p>Age : No</p> <p>Educational Qualifications : Yes</p>	One year for direct recruits only.	By Promotion/ Deputation (including short-term contract) / Direct Recruitment

Rayu

In case of recruitment by promotion/ deputation, Grades from which promotion/ deputation to be made.

(12)

(A) For Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000 :-

I. For Promotion:

From amongst Departmental Joint Advisers in Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.8,700 with three years service in the grade rendered after appointment thereto on regular basis and possessing the educational qualifications and experience as prescribed in the Annexure to these rules. The term "**Departmental Joint Advisers**" means and includes only those Joint Advisers who have been appointed in Planning Commission by promotion or by direct recruitment and does not include those appointed on deputation or contract basis.

II. For Deputation (including short-term contract) :

(1) From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations and other Non-Government Bodies:-

- (a) (i) holding analogous posts on regular basis in the parent cadre or department; or
- (ii) with two years regular service in posts in Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.8,900 or equivalent in the parent cadre or department; or
- (iii) with three years regular service in posts in Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.8,700 or equivalent in the parent cadre or department; and

.....Contd...



(12) Contd..

(b) possessing the educational qualifications and experience as prescribed for direct recruitment.

Note : Where the employees are governed by Industrial Dearness Allowance, their equivalence will be determined as per the Central Government's instructions. In cases where Central or Industrial Dearness Allowance is not applicable, the officer should be holding either a top-level managerial position or should have put in at least three years continuous service at a level comparable to that of Director in the Central Government in terms of duties and responsibilities.

(2) From amongst Associate Professors in Pay Band 4 : Rs.37400-67000 with Academic Grade Pay of Rs.9,000 in any University on regular basis with two years of service in the parent organization and possessing the educational qualifications and experience as prescribed in the Annexure to these rules.

(B) For HAG Scale of Rs.67000- (with annual increment @ 3%) - 79000 :-

I. For Promotion:

From amongst Departmental Advisers in Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000 with three years service in the grade rendered after appointment thereto on regular basis and possessing the educational qualifications and experience as prescribed in the Annexure to these rules. The term "**Departmental Advisers**" means and includes only those Advisers who have been appointed in Planning Commission by promotion or by direct recruitment and does not include those appointed on deputation or contract basis.

.....Contd...

-/-



(12) Contd..

II. For Deputation (including short-term contract) :

(1) From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations and other Non-Government Bodies:-

- (a) (i) holding analogous posts on regular basis in the parent cadre or department ; or
- (ii) with three years regular service in Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000 or equivalent in the parent cadre or department; and
- (b) possessing the educational qualifications and experience as prescribed for direct recruitment.

Note : Where the employees are governed by Industrial Dearness Allowance, their equivalence will be determined as per the Central Government's instructions. In cases where Central or Industrial Dearness Allowance is not applicable, the officer should be holding a top-level managerial position not below the level comparable to that of Joint Secretary in the Central Government in terms of duties and responsibilities continuously for three years.

(2) From amongst Professors in Pay Band 4 : Rs.37400-67000 with Academic Grade Pay of Rs.10,000 in any University on regular basis with three years of service in the parent organisation and possessing the educational qualifications and experience as prescribed in the Annexure to these rules.

Note (Applicable for both Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000) and HAG Scale of Rs.67000- (with annual increment @ 3%) – 79000):

1. The departmental officers in the feeder category, i.e. Departmental Joint Advisers and Departmental Advisers of Planning Commission, respectively, shall not be eligible for consideration for appointment on deputation (including short-term contract). Similarly, non-departmental candidates shall not be eligible for consideration for appointment by promotion.
2. Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed five years.
3. The maximum age limit for appointment by deputation or contract shall not be exceeding 56 years as on the closing date for receipt of applications.



If a departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(13)	(14)
<p>(A) Group 'A' Departmental Promotion Committee (for making selection) consisting of :-</p> <ol style="list-style-type: none">(1) Member-in-charge of concerned subject in the Planning Commission – Chairman(2) Secretary or Member-Secretary, Planning Commission – Member(3) Three experts as Members from outside the Planning Commission to be nominated by the Deputy Chairman, Planning Commission, from amongst the following :-<ol style="list-style-type: none">(a) Secretary in the Ministry or Department dealing with the sector;(b) Persons equal in status to Secretary to the Government of India from any Ministry or Department or Public Undertakings;(c) Professors of distinction in the relevant institutions. <p>Note : Selection shall be made after holding a personal talk with the short-listed candidates and approval of Deputy Chairman, Planning Commission and of the Appointments Committee of the Cabinet shall be obtained to the recommendation of the Departmental Promotion Committee.</p> <p>(B) Group 'A' Departmental Promotion Committee (for considering confirmation):</p> <ol style="list-style-type: none">(1) Member-Secretary or Secretary, Planning Commission – Chairman(2) Principal Adviser or Senior Adviser or Adviser or Joint Secretary in-charge of Administration in the Planning Commission – Member.	Not applicable

[File No. A-12018/1/2009-Adm.I]

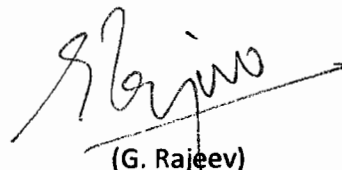
(G. Rajeev)

Under Secretary to the Government of India

The General Manager,
Government of India Press,
Ring Road, Mayapuri, New Delhi.

Copy to:-

1. Department of Personnel & Training, North Block, New Delhi w.r.t. their ID Note No. AB.14017/52/2010-Estt.(RR), dated 4th Jan., 2011.
2. Ministry of Law and Justice, Legislative Department, Shastri Bhawan, New Delhi w.r.t. their U.O. No.51/11, dated 21st Jan., 2011.
3. Ministry of Law and Justice, Legislative Department, Official Language Wing, Indian Legislative Institute Building, 6, Bhagwan Dass Road, New Delhi w.r.t. Dy. No. No.45/2011 dated 14th March, 2011
4. Lok Sabha Secretariat (for the Committee on Subordinate Legislation).
5. Rajya Sabha Secretariat (for the Committee on Subordinate Legislation).
6. PSs to DCH / MoS (Planning)/ Members/ Member-Secretary, Planning Commission.
7. All Principal Advisers/ Senior Advisers/ Advisers/ Joint Secretary (SP), Planning Commission.
8. Planning Commission Library (5 copies).
9. All Administration Sections, Planning Commission.
10. O&M and Coordination Section, Planning Commission.
11. On the Planning Commission website.



(G. Rajeev)

Under Secretary to the Govt. of India

ANNEXURE

[See column (8) of the Schedule]

1. Adviser (Agriculture):

Essential:

- (i) Masters' Degree in Agriculture or Agricultural Sciences or Agricultural Economics from a recognised University or equivalent; and
- (ii) Possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. Or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level, in relevant disciplines, out of which at least five years shall be in formulation of projects or programmes and their monitoring or evaluation or appraisal.

Desirable:

- (i) a Doctorate Degree in Agriculture or Agricultural Sciences or Agricultural Economics; or
- (ii) field experience at district or division or project level in agricultural production or development; or
- (iii) experience of monitoring and evaluation or appraisal of projects or schemes in agricultural development or extension in the Central or State Government; or
- (iv) experience in tendering advice on choice of projects in the field of Agriculture.



-/-

2. **Adviser (Education):**

Essential:

- (i) Masters' Degree in any subject or a Degree in Engineering from a recognised University or equivalent; and
- (ii) Possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. Or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level, in research or development or planning or administration or management or teaching etc., out of which at least five years shall relate to educational policy, planning or management.

Desirable:

- (i) a Doctorate Degree or a Masters Degree in Engineering; or
- (ii) experience of working at higher levels in educational Institutions dealing with governance or policy making or research publications related to education or planning or finance; or
- (iii) experience in preparation of project reports or in techno-economic evaluation of project reports or plan documents in the field of education.

3. **Adviser (Energy):**

Essential:

- (i) Master's Degree in Chemistry or Geology or Applied Geology or Management or Degree in Electrical or Mining or Chemical Engineering or Degree in Chemical or Oil or Petroleum Technology from a recognized University or equivalent; and



-/-

- (ii) Possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 in energy research or design or development or planning or execution of projects or programmes in the field of power generation or transmission or exploration or utilization of conventional or non-conventional energy sources preferably in an international organization

Note : Qualification(s) regarding experience are relaxable upto a period of 5 years, in the case of candidates otherwise well qualified, at the discretion of the Group 'A' Departmental Promotion Committee (for making selection).

Desirable:

- (i) a Doctorate Degree or Masters Degree in Engineering, in the relevant specified subjects; or
- (ii) familiarity with problems of long-term physical and natural planning in the field of power generation or coal or lignite or petroleum or natural gas or non-conventional energy sources, etc.; or
- (iii) experience of techno-economic evaluation, appraisal of projects or programmes, detailed project reports in any of the fields specified in item (ii); or
- (iv) knowledge of latest trends or developments in power generation or transmission or petroleum or industry or exploration and utilisation of conventional or non-conventional energy sources.

-/-



4. Adviser (Evaluation) :

Essential:

- (i) Masters' Degree in Economics or Statistics or Business Administration or Operations Research from a recognised University or equivalent; and
- (ii) Possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in conducting or guiding economic research or project evaluation or appraisal and analysis.

Desirable:

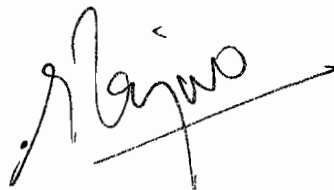
- (i) a Doctorate Degree in the relevant specified subjects; or
- (ii) knowledge or experience of modern research methodology, survey method, sampling techniques, use of econometric modules, application of cost benefit analysis, etc; or
- (iii) experience in the relevant field as evidenced by publications.

5. Adviser (Health and Family Welfare):

Essential:

- (i) A recognised Medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than Licentiate qualifications to the Indian Medical Council Act, 1956) with Post Graduate Degree or Diploma in Medicine or Surgery or Public Health or any of the allied specialties.

Note : Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956; and



-/-

- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level under the Central or State Governments, Autonomous Institutions or Community Health Organisations, out of which at least five years should be practical and administrative experience in the field of Community Health Care or research or education or planning and administration in public health.

Desirable:

Knowledge of latest trends or techniques or developments or programmes in the concerned areas.

6. Adviser (Industries and Minerals):

Essential:

- (i) Masters' Degree in any branch of Science or Economics or Business Administration or Degree in any branch of Engineering or Technology from a recognized University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in professional or research or teaching or managerial experience in promotion or planning or programming of industrial development or industrial policy analysis or management and evaluation of industrial projects out of which at least five years should be in working at high level policy advice positions in Government or International Institutions or top-level managerial positions in Public or Private Sector Industrial undertakings and Industrial promotion agencies.



-/-

Desirable:

a Doctorate Degree or Masters Degree in Engineering, in the relevant specified subjects.

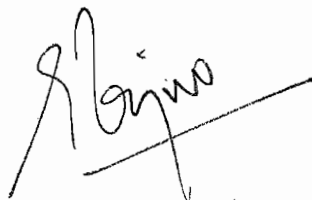
7. Adviser (Water Resources):

Essential:

- (i) Degree in Civil or Hydraulic or Water Resources Engineering or Masters Degree in Economics with relevant specialisation from a recognised University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in research or development or planning or monitoring or evaluation or execution in the field of water resources or water management or drinking water supply including river valley projects, water resources development, command area development, flood control, management of water and waste water, drainage, water supply, sewerage, sanitation, solid-waste management, etc.

Desirable:

- (i) a Masters Degree in Engineering or Doctorate Degree in Economics, in the relevant specified subjects; or
- (ii) experience of preparing critical reviews, appraisal reports, research reports, etc., as evidenced by publications; or
- (iii) knowledge of latest trends or developments in the concerned field.



-/-

8. **Adviser (Labour, Employment and Manpower):**

Essential:

- (i) Masters' Degree in Economics or Statistics from a recognized University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in research or development or planning or evaluation of projects or programmes in the field of labour or employment or manpower sector.

Note : The incumbent of the post should be conversant with the labour laws or problems, have knowledge about population statistics and their impact on the employment problem and the ability to evolve suitable plan strategy and policy for successful implementation of employment generation schemes.

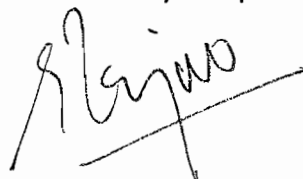
Desirable:

- (i) a Doctorate Degree in Economics or Statistics; or
- (ii) evidence of published research work in the field.

9. **Adviser (Project Appraisal):**

Essential:

- (i) Masters' Degree in Economics or Statistics or Science or Operations Research or Business Administration or Degree in Engineering or Technology from a recognised University or equivalent.



-/-

- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in research or design or development or in the formulation of projects or programmes and their evaluation or appraisal or in the advice of choice of projects or programmes involving large investments.

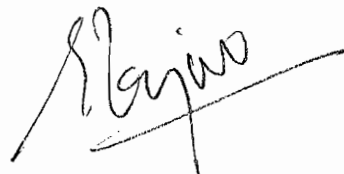
Desirable:

- (i) a Doctorate Degree or Masters Degree in Engineering or Technology, in the relevant specified subjects; or
- (ii) knowledge of latest trends and developments in the field of project or programmes appraisal or review or evaluation techniques.

10. Adviser (Transport) :

Essential:

- (i) Masters' Degree in Economics or Business Administration or Transportation Studies or a Degree in Engineering or Technology from a recognised University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level of which at least five years experience in transportation research or development or planning or execution or traffic forecasting or project formulation or priority determination etc.



-/-

Desirable:

- (i) a Doctorate Degree or Masters Degree in Engineering or Technology, in the relevant specified subjects; and
- (ii) experience in Management of a transport organization of State or National level; or
- (iii) experience in management or planning relating to more than one mode of transport; or
- (iv) knowledge of latest trends or developments in concerned areas.

11. Adviser (Perspective Planning):

Essential:

- (i) Masters' Degree in Economics or Econometrics or Statistics or Commerce (With Economics and Statistics) or Operations Research or Business Administration or Degree in Engineering or Technology from a recognised University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in one or more of the following:-
 - (a) formulation of forecasting models;
 - (b) implementation and handling of multi-sectoral model systems;
 - (c) assessment of consumption, employment and manpower implications of economic trends; and
- (iii) record of published work in reputed professional journals.

Desirable:

- (i) a Doctorate Degree or Masters Degree in Engineering or Technology, in the relevant specified subjects; or



-/-

- (ii) knowledge of latest trends or developments in the areas of long-term development planning including physical and financial planning at national or state level; or
- (iii) studies in poverty and consumption behaviour.

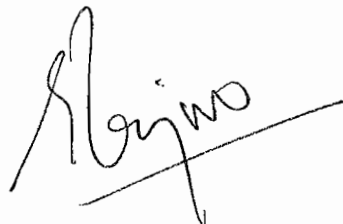
12. **Adviser (Social Justice and Women's Empowerment):**

Essential:

- (i) Masters' Degree preferably in Social Science from a recognised University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in the Central or State Governments, Autonomous Institutions or International Organisations with at least five years experience in research or appraisal or planning or execution of development projects or programmes in the field of Social Justice relating to the welfare of Backward Classes or Scheduled Caste or Scheduled Tribe or Physically Challenged; Tribal Development, Women and Child Development, etc.

Desirable:

- (i) a Doctorate Degree in the relevant specified subject; or
- (ii) experience of conducting or organising or guiding or planning or execution or appraisal of projects or programmes in multi-disciplinary areas; or
- (iii) research experience with evidence of published work in sociology or anthropology or social work.



-/-

13. **Adviser (Rural Development) :**

Essential:

- (i) Masters' Degree, preferably in Social Sciences, from a recognised University or equivalent; and
- (iii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in research or appraisal or planning or execution of various rural development projects or programmes relating to poverty alleviation or public cooperation or panchayati raj institutions or rural infrastructure or rural housing or land reforms, etc.

Desirable:

- (i) a Doctorate Degree in relevant specified subjects; or
- (ii) field experience at district or division or project level; or
- (iii) evidence of published work in the field; or
- (iv) knowledge of latest Government projects or programmes or schemes in rural development.

14. **Adviser (Development Policy Research) :**

Essential :

- (i) Master's Degree in Economics or Econometrics or Operations Research or Business Administration from a recognised University or equivalent; and
- (ii) Possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in theoretical and applied economic research and / or econometric work; and



-/-

- (iii) evidence of published reports or articles or research papers of theoretical or applied economics or econometric work.

Desirable

- (i) a Doctorate Degree in the relevant specified subjects; or
- (ii) experience in high level research organisations dealing with policy issues preferably with specialisation in economic theory or economic policy.

15. Adviser (Information and Communication Technology) :

Essential

- (i) Masters' Degree in any branch of Science or Economics or Business Administration or Degree in any branch of Engineering or Technology from a recognised University or equivalent;
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in policy formulation, implementation, monitoring and financing relating to one or more of the following areas, namely, e governance, telecom industry, broadcast media, electronics industry (hardware and software), social application of Information and Communication Technology, etc., of which, at least five years should be at senior policy advice levels in the Government or other public institutions or top level managerial positions in public or private sector industrial undertakings and industrial promotion agencies; and
- (iii) familiarity with the latest trends and technologies in Information and Communication Technology area.

Desirable

a Doctorate Degree in any of the above subjects or Master's Degree in Engineering or Technology.



-/-

16. **Adviser (Science and Technology) :**

Essential :

- (i) Master's Degree in Science or Degree in Engineering or Technology from a recognised University or equivalent; and
- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in Science and Technology policy, planning and budgeting, evaluation or monitoring or appraisal of Science and Technology programmes or schemes or projects; and
- (iii) knowledge of latest trends of development in Science and Technology both at the National and International level.

Desirable :

- (i) a Doctorate Degree or Masters' Degree in Engineering, in the relevant specified subjects; or
- (ii) experience of conducting or organizing or guiding or planning research in multi-disciplinary areas or in frontier areas or new emerging areas in science and technology, formulation of Science and Technology Plans or programmes and their appraisal or evaluation.

17. **Adviser (Environment and Forests) :**

Essential :

- (i) Master's Degree in Science or Environmental Science or Bio-Science or Organic Chemistry or Degree in Engineering or Post-Graduate Diploma in Forestry or Environment or Wild-Life Management from a recognised University or equivalent; and



-/-

- (ii) possessing 17 years' experience (for Ph.D. holders) or 20 years' experience (for M. Phil. or Masters' Degree holders) for Pay Band 4 : Rs.37400-67000 with Grade Pay of Rs.10,000; and 25 years' experience (for Ph.D. holders) or 28 years' experience (for M. Phil or Masters' Degree holders) for HAG Scale of Rs.67000-79000 at a Group 'A' or equivalent level in planning process, formulation or execution of plan programmes or policies in the field of forest or wild life management or biodiversity and environmental conservation.

Desirable :

- (i) a Doctorate Degree or Masters' Degree in Engineering, in the relevant specified subject; or
- (ii) experience of dealing with planning or policy and budget formulation in Government; or
- (iii) knowledge of latest trends and developments in the relevant sector; or
- (iv) evidence of research or published work on relevant topics.

A handwritten signature in black ink, appearing to read 'Ajay', with a long horizontal line extending from the end of the signature.