

**REGIONAL CONFERENCE ON SKILL
DEVELOPMENT FOR NORTH EAST
REGION DATED 22-05-2012,
AGARTALA**

**LABOUR & EMPLOYMENT DEPARTMENT,
DIRECTORATE OF EMPLOYMENT & CRAFTSMEN
TRAINING, GOVT. OF ASSAM**

Directorate of Employment & Craftsmen Training, Assam

Overview

- Setup in 1950 as a major Head of Department.
- Craftsmen training wing with 28 functional ITIs and 15 ITIs under construction.
- Employment wing with 52 Employment Exchanges, 6 Zonal Employment Offices

Craftsmen Training Wing

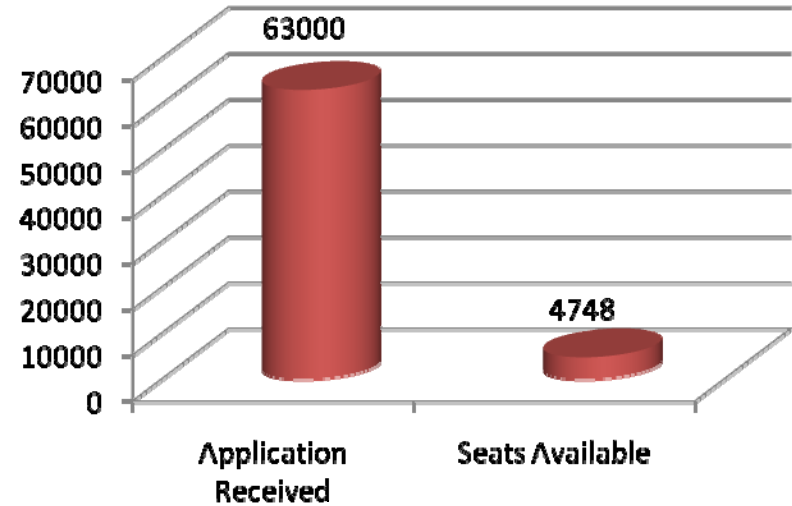
Achievement during 11th Five Year Plan (2007 to 2012)

1. Raised skill training capacity from 5208 nos. to 11972 nos. (Long Term and Short Term course).
2. State has 28 fully functional ITIs.
9. Out of 28 existing ITIs, 7 ITIs have been taken up for up-gradation as Centre of Excellence under Vocational Training Improvement Project assisted by World Bank, 17 ITIs have been taken up for up gradation as Centre of Excellence under PPP mode.
10. 26 Govt. ITIs , 41 private VTPs and 8 Govt. Vocational Training Organization have started conducting training programme under Modular Employable Scheme.
11. Under Multi Sectoral Development Plan of Govt. of India, 13 new ITIs are being setup by Welfare of Minority Affairs Department, Assam.
12. Policy of establishing 1 ITI / Skill Development Centre in each un service Development Block of the State adopted.
13. Total 15 ITIs under Govt. Sector was created/sanctioned during the 11th Plan period.

Present trend towards Vocational Training: (Admission and Placement statistics)

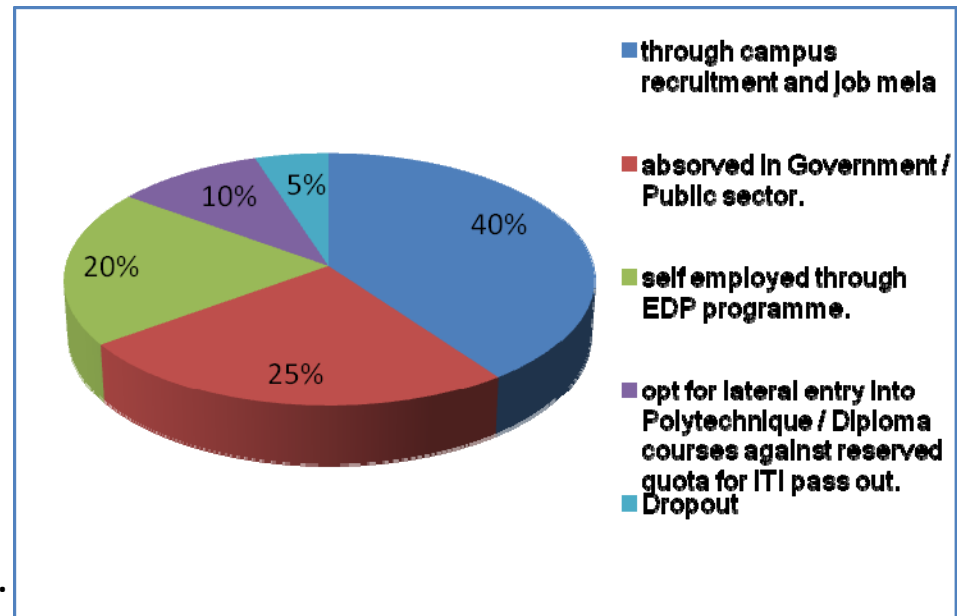
Admission

- Total admission forms received for session 2011 is **63,000**. Total seats available for the session 2011 is **4,748**.
- **Only 7.5% of the aspirants get admission.**
- Huge gap in demand and supply of availability of skill training opportunity in the State.



Placement

- 40% through campus recruitment and job mela.
- 25% absorbed in Government / Public sector.
- 20% self employed through EDP programme.
- 10% opt for lateral entry into Polytechnique / Diploma courses against reserved quota for ITI pass out.
- 5% Dropout.



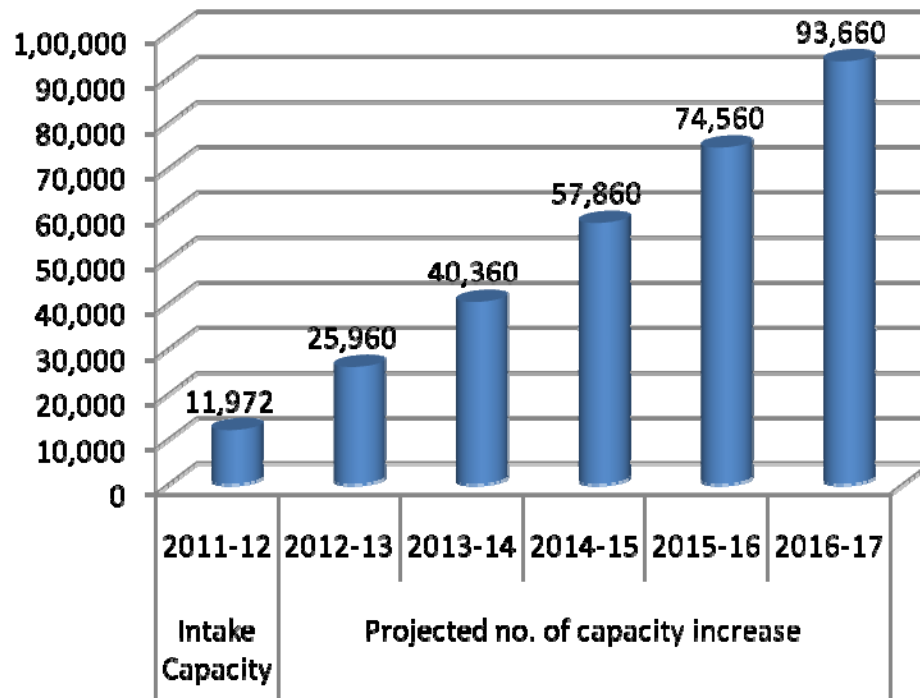
Strategy in the State for 12th Five Year Plan

Present position		Projected position in 12 th five years plan				
Scheme	Intake capacity at the end of 11 th Five Year Plan	Projected no. of skill person 2012-13	Projected no. of skill person 2013-14	Projected no. of skill person 2014-15	Projected no. of skill person 2015-16	Projected no. of skill person 2016-17
Craftsmen Training Scheme in Existing ITI	5860	5860	5860	5860	5860	5860
Modular Employable Skill	5000	6500	8000	10,000	12,000	15000
Apprenticeship Training Scheme	612	1000	1500	2500	3500	5000
New ITI		1600	4000	8000	12000	16000
Enhancement of seat capacity in existing ITI's		3000	6000	9000	12000	15000
Artesian To Master Technician scheme		5000	10,000	15,000	20000	25000
Production oriented training scheme				500	1200	1800
Entrepreneurship Development Program scheme	500	3000	5000	7000	8000	10,000
TOTAL	11,972	25,960	40,360	57,860	74,560	93,660

PROJECTED OUTCOME

Propose to enhance seat capacity in the ITIs from present capacity of **11,972 to 93,660** per year at the end of 12th Five Year Plan. To achieve this goal the following actions are being taken.

- **Creation of ITIs** : At least 10 new ITIs per year with a target of 50 new ITIs during the 12th Five Year Plan.
- **Creation of Additional Shift as per felt demand in existing ITIs** : At least 45 units will be created.
- **Artisan to Master Technician (A2MT)**: Scheme relate to vertical mobility from Artisan to Master Technician for the workers of formal or informal sector through training and certification in various level.
- **Production Oriented Training Centre** : For maximum utilization of the existing infrastructure with additional facilities in 2 major ITIs of Assam with active participation of private party is proposed.



The targeted group of beneficiaries are

- Workers in formal and informal sector
- Student who could not complete their SSC or HSC education.
- ITI passed out graduate.
- Women and disadvantaged groups.

Summary of proposed fund requirement for 12th Five Year Plan (2012-2017) for Craftsmen Training Wing

Sl. No.	Name of Scheme	Brief note on the Scheme	Amount involved (in Lakhs)
A	New Schemes		
1	Creation of ITIs (Minimum 7 trades with 10 units. Intake capacity of 200 in Long Term Course & another 200 in Short Term MES Course) (Under State Specific Scheme)	A) Setting up of 50 new ITIs under Central/ State Govt. sectors @ Rs. 500 Lakhs each. B) Setting up of 50 new private ITCs under PPP mode with 49:51 ratio.	25000 12500
2	Enhancement of seating capacity to run 3 rd shift (Under State Specific Scheme)	Creation of additional shift in existing 28 ITIs & upcoming 15 ITIs of the state (750 units @ Rs.25 Lakhs per unit includes Tools & Equipments & Theory Classroom)	18750
3	On the job training facilities under Apprenticeship Act (Under State Specific Scheme)	Identifying of Industrial Houses to create on the job training facilities under Apprenticeship Act by strengthening the survey mechanism through appointment of 45 professional surveyors.	300

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4	Artisan to Master Technician (A 2 MT) (Under State Specific Scheme)	<p>Formation of State Council of Vocational Training Society for administering, regulating and monitoring of the private Vocational Training providers, engagement of assessor for skill testing, identification of skill areas in formal and non formal sector, engagement of private/indigenous entrepreneurs to impart skill training, various short term training courses on demand.</p> <p style="text-align: center;">Target = 2000 per year, 10000 persons during Plan period @ Rs. 1800 per person inclusive of training & testing cost & Rs. 10,00,000 for miscellaneous expenses.</p>	191
5	Production Oriented Training Centre (Under State Specific Scheme)	Creation of Production Oriented Training Centre in 9 major Industrial Training Institute of Assam in Govt. sector as well as private participation with modern and latest technology @Rs.1200 Lakhs per ITI (construction of workshop building, state of art tools & equipments., engagement of professionals)	10800
6	Entrepreneurship Development Program and formalization of placement cells in ITIs & VTPs. (Under State Specific Scheme)	<p>Creation of Entrepreneurship Development Program scheme and formalization of placement cells in ITIs & registered VTPs to run in convergence with EDP program of the Employment Exchanges.</p> <ul style="list-style-type: none"> • Creation of infrastructure for placement cell for 43 ITIs of the state and 100 VTPs) • Entrepreneurship Development Programme specifically for ITI passed out students (2000 per year, 10,000 for the Plan period) 	472
Total			68013

B) Ongoing schemes:

I) Fund Requirement

- Up gradation of 7 existing ITIs into Centre of Excellence with assistance from World Bank (Under CSS) - Rs. 732 Lakhs.
 - Multipurpose centre cum training hub (State Specific) - Rs. 1553 Lakhs.
 - Establishment of Mini ITIs (State Specific) (includes tools & equipments for 11 ITIs established during FY 2010-11 & 2011-12 & operating cost @ Rs. 85.00 Lakhs per ITI per year) - Rs. 6380 Lakhs.
 - Up gradation of existing ITIs (for ITI, Suklai= Rs. 200 Lakhs which includes building & equipments & for ITI, Karimganj 400 Lakhs for building under State Plan). - Rs. 600 Lakhs.
 - Additional Central Assistance (Remaining portion) - Rs. 1000 Lakhs
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- Total** -Rs. 10625.00 Lakhs.

ABSTRACT

- Proposed new schemes = Rs. 68013.00 Lakhs.
- Ongoing schemes = Rs. 10625.00 Lakhs

Grand Total for Craftsmen Training Wing = Rs. 78638 .00 Lakhs

Summary of proposed fund requirement for Annual Plan (2012-13) for Craftsmen Training Wing under DECT

Sl. No.	Name of Scheme	Brief note on the Scheme	Amount involved (in Lakhs)
A. ONGOING SCHEMES			
1	Creation of ITIs	At least 10 new I.T.Is during the FY 2012-13 are to be set up as per Govt. policy of having one ITI in each Development blocks of the State .In this manner during 12 th FV year Plan it is proposed to established at least 50 new I.T.Is raising the seating capacity from 11972 to 93660. Thus an amount of Rs. 3000.00 lakhs will have to be provided in the Plan budget, 2012-13 (Rs. 200 Lakhs for construction works of 10 nos. of ITIs each & Rs. 155 Lakhs for tools & equipments against 6 nos. of ITIs established during FY 2011-12).	3000.00
2	ITI,Suklai	The ITI Suklai have been set up in the year 2007-2008 under State Plan. To complete the remaining construction work, and for provision of tools and equipments an amount of Rs. 190.52 lakhs will be required in the next Annual Plan budget.	190.52
3	ITI, Karimganj	The ITI Karimganj was established under the World Bank Phase-I programme and functioning since 1985. This ITI is operating from rented house and as such only 2 trades are running in the ITI. The Deputy Commissioner, Karimganj has allotted 45 bigha of land at R.K. Nagar.(Block Head quarter) An estimate of Rs.4.83 crores has already been prepared by concerned PWD (B) Division for construction of ITI, Karimganj. Hence, it is very essential to undertake the construction of the building during the financial year 2012-2013. For this purpose, an amount of Rs.236.48 Lakhs may be allotted as 1 st Phase of the Project.	236.48

4	ITI ,Srikona	<p>ITI Srikona is one of the oldest premier institutes of . Due to construction of National Highway with increased height, ITI is suffering due to water logging for long periods during monsoon season damaging the ITI building, workshops, Staff quarters .For raising plinth height an amount of Rs. 100.00 lakhs as estimated by the PWD is proposed for the Financial Year, 2012-2013.</p>	100.00
B. NEW SCHEME			
1	Enhancement of seating capacity	<p>For enhancement of seating capacity creation of additional shift as per felt demand in existing I.T.Is 45 units @ Rs.25.00 lakhs per unit is required. Hence an amount of Rs. 1125.00 lakhs is proposed for the Financial Year, 2012-2013 .</p>	1125.00
2	Job training facilities under App. Act	<p>On the job-training facility under Apprenticeship Act is a part of skill Training to upgrade the semi skilled person to skilled person. Identifying Industrial Houses to create on job training facilities under Apprenticeship Act by strengthening the survey mechanism through professional surveyors is the need of the hour. For this purpose an amount of Rs. 60.00 lakhs is required to activate the Apprenticeship Scheme.</p>	60.00

Sl. No.	Name of Scheme	Brief note on the Scheme	Amount involved (in Lakhs)
C. INNOVATIVE SCHEME			
1	Artisan to Master technician	<p>Scheme relate to vertical mobility from Artisan to Master Technician.</p> <p>Level 1 : Artisan Level 2 : Senior Artisan Level 3: Craftsmen Level 4 : Master Craftsmen Level 5: Technician (Vocational Diploma) Level 6 : Master Technician (Vocational Degree)</p> <p>The purpose of the Scheme, Skill workers gets the right opportunity to have proper jobs with correct wages as per his skill level along with proper certification from the scheme.</p> <p>ITI passed out student can have diploma level certification by increasing his Knowledge through vocational diploma course by the scheme.</p> <p>Workers in formal sector and informal sector are to be beneficiaries.</p> <p>To start the scheme Artisan to Master Technician (A2MT) an amount of Rs. 19.00 lakhs is required during the Financial Year, 2012-2013.</p>	19.00
2	Production oriented Training centre	<p>For maximum utilization of the existing infrastructure with additional facilities, Creation of Production Oriented Training Centre in 2(two) major Industrial Training Institute of Assam in Govt. sector with active participation of private party is proposed. For this purpose an amount of Rs. 1200.00 lakhs is required.</p>	1200.00
TOTAL			5931.00

State has taken major initiatives

- State has constituted **State Skill Development Council** under the Chairmanship of Hon'ble Chief Minister of Assam (State Skill Development Mission).
- State has constituted **State Skill Development Board** under the Chairmanship of the Chief Secretary of Assam (Board is mandated to carryout the policy decisions of the State Skill Development Council).
- Further, Hon'ble Chief Minister of Assam has initiated formation of a **Skill Development Authority** of Assam to encourage Skill Development Initiative in private sector. Towards this end, Rs. 3.30 Crore has been allotted for current financial year.
- **Assam Skill Development Initiative Society** has been constituted under the Chairmanship of Principal Secretary/Commissioner Secretary to the Govt. of Assam, Labour and Employment Department to administer MES .
- **Career Coaching cum Training** for Competitive Examinations by Employment Exchanges. (4121 no aspirant candidates trained in FY 2011-12 and they will be provided logistic support for 1 year in getting suitable placement)

Major Tie-ups towards Skill Development

- Established Hyundai Technical Training Academy in collaboration with Hyundai Motors India Ltd. to Skill the Hyundai Technician. (First time in India)
- Memorandum of Understanding with Tata Motors India Ltd. for up-gradation of Automobile sector.
- Memorandum of Understanding with Electronic Corporation of India Ltd. for up-gradation of IT sector.
- Skill Testing Certification and Research Centre in collaboration with Ministry of Indian Overseas Affairs, India Skill and ASPIRE for Skill Training and International Certification in Hospitality sector.
- Collaboration with Japan International Co-operation Agency (JICA) for Skill training and certification in Plumbing.

Thank you.