

**REGIONAL CONFERENCE ON SKILL
DEVELOPMENT
[30.04.2012]**

WELCOME ALL DELEGATES

**PRESENTATION BY
LABOUR DEPARTMENT
GOVT OF NCT OF DELHI**

SKILL DEVELOPMENT- NATIONAL CONCERN

- National Skill Development Mission (NSDM) plan prepared by the Planning Commission to provide skilled and productive workforce to Indian companies to make them globally competitive.
- Skills and knowledge are the driving forces of economic growth and social development of any country.
- Deficit/ gaps in Skills in respect of Construction Industry/ Sector and other Industries.
- Future demands of skilled manpower.
- Target of 500 million trained persons by 2022.

Workers Training in Delhi Govt.

- Delhi Skill Mission Society has been registered under chairmanship of Chief Minister for monitoring quality of training in Delhi & promoting self employment of internationally recognised skilled manpower
- Department of Training & Technical Education is responsible for imparting vocational training through their 16 govt. ITIs & 59 privately managed Institutes including PPP mode
- Certification is provided under NCVT/SCVT

Why Construction Sector ?

- Economy growth requires infrastructural changes
- Infrastructural changes calls for more construction/re-construction
- Approx. 5 Lakhs Construction Workers in Delhi [SEWA report] out of which approx. 1 lakh Construction workers are registered in Delhi under DBOCWW Board
- Huge Skill gap in trades like plastering, plumbing, operation of heavy machines, safety consciousness, etc which leads to poor quality of construction & greater incidence of accidents

Training with Specific reference to Construction Sector

- Construction Workers occupies special status amongst un-organised workers population in Delhi
- Delhi Building & Other Construction Workers Welfare Board is operational since 2002 under BOCW(RE&CS) Act'1996.
- About 900 Crores of Cess has been collected in Delhi out of which approx. 31 crores has been utilised.
- Presently many welfare schemes are being implemented for registered construction workers
- Unfortunately no scheme on construction workers education, training or skill enhancement existed till 2011.

Recent Initiative/Developments made by Labour Department Govt. Of NCT of Delhi in 2011-12

By Amendment by way of gazette notification in the DBOCW(RE&CS) Rules'2002 a new Rule 283(A) has been inserted which provides for

- 1) Setting up of World Class Construction Training Academy for skill upgradation of Construction workers
- 2) Providing short term & long term Skill Training to workers in collaboration with Govt./AICTE approved agencies

Modest Beginning

The Department has identified two institutes and sought their proposals for imparting training to construction sector registered workers:-

1)L&T Construction Skills Training Institutes,
Pilikhua, Hapur, UP

2)Construction Industry Development Council
[CIDC]-New Delhi

CIDC Proposal

- Imparting Training to 2000 construction workers [1000 unskilled & 1000 Semi-Skilled] in trades –Mason, Carpentry, Painter, Electrician, Bar Bender, gen. Supervision, land Surveyors, Safety Inspection, Civil Draftsman
- **Semi-Skilled Category** – Rs. 16,610/- per worker for 15 days which includes stipend, Boarding & Lodging, Tools, etc
- **Unskilled Category**- Rs. 28,510/- per worker for 2 months training which includes stipend, Boarding & Lodging, Tools, etc
- In-Principle Approval of Hon'ble CM has already been granted for this proposal amounting to Rs. 2.58 Crores Approx.

First Phase Training

- **Training Site**- Labour Welfare Centre, Kalkaji, New Delhi having 1.5 acres of land with 11 rooms & one hall is being further developed as state of the art training centre with all infrastructure support
- **Training Cost**- Borne by Delhi Building & Other Construction Workers Welfare Board's Cess Funds
- **Selection of Trainees**- Need based to be nominated by TUs, Industry Association, Self or by Government
- **Replication** After successful implementation of pilot project, the success model would be transferred to other sectors of workers in collaboration with other knowledge partners

Thank You

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