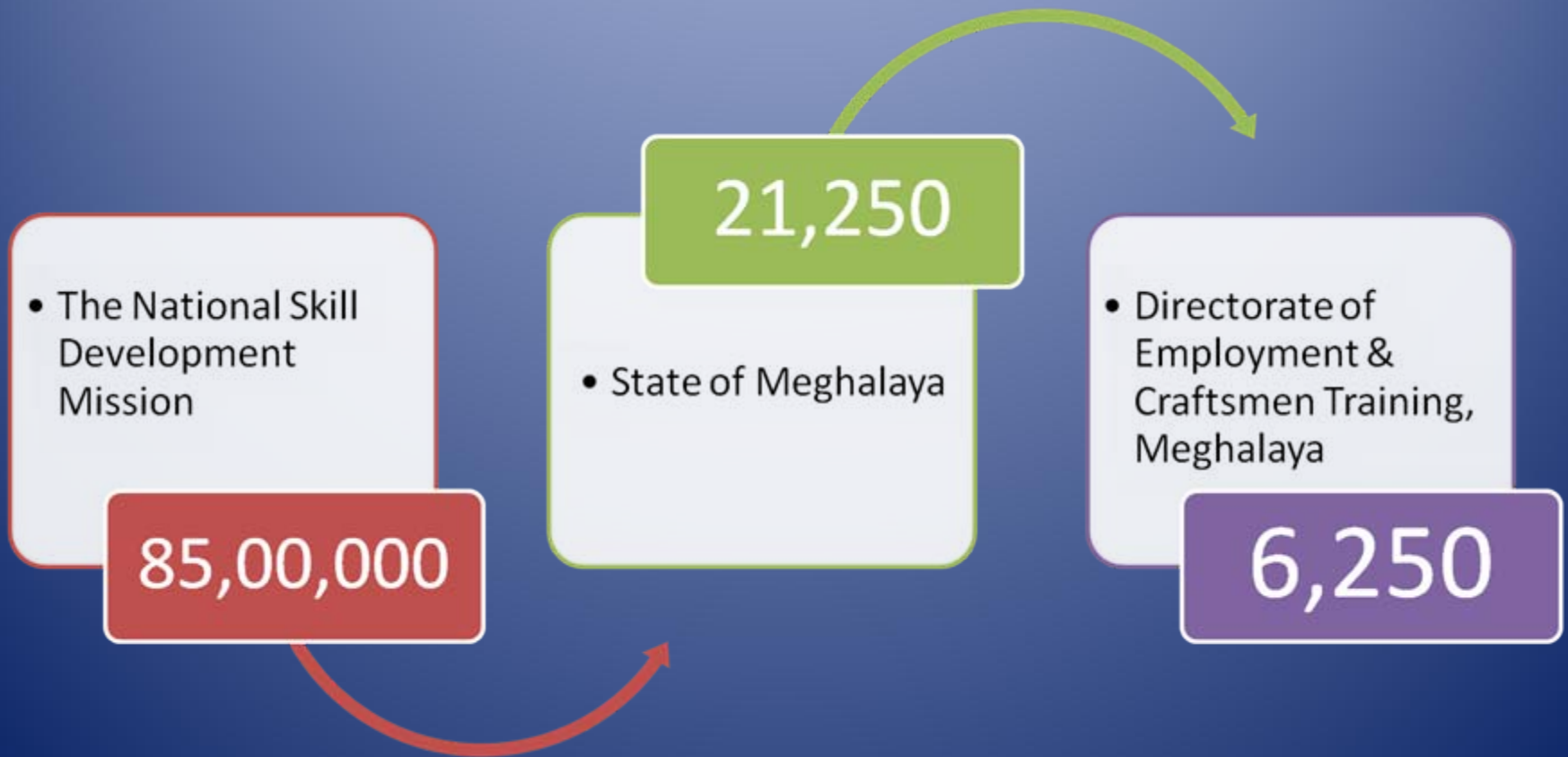


STATE ACTION PLAN ON  
SKILL DEVELOPMENT  
12<sup>th</sup> FIVE YEAR PLAN  
(2012-2017)

DIRECTORATE OF EMPLOYMENT &  
CRAFTSMEN TRAINING  
LABOUR DEPARTMENT  
GOVERNMENT OF MEGHALAYA

# INTRODUCTION

Persons to be trained in the year 2012-13



# EXISTING 4 MAJOR SCHEMES



Craftsmen  
Training  
Scheme (CTS)



Apprentice  
Training  
Scheme (ATS)



Skill  
Development  
Initiative  
Scheme (SDIS)



Short-term Job  
Oriented  
Scheme



# EXISTING 4 MAJOR SCHEMES

- Implemented through 10 Government ITIs with 822 Seating Capacity
- 14 Engineering & 12 Non-Engineering Trades
- 2nd Shift in all 10 Government ITIs to start from August 2012
- Target for the period 2012 - 2017 = 10,000 Trainees

## Craftsmen Training Scheme (CTS)



# EXISTING 4 MAJOR SCHEMES

## Apprenticeship Training Scheme (ATS)



4 Establishments, 39 Seats

23 New Establishments Identified  
& Manpower Data Collected

Target for the period 2012 - 2017  
= 2,500 Trainees

# EXISTING 4 MAJOR SCHEMES



## Skill Development Initiative (SDI) Scheme

- 10 Existing VTPs with Capacity to Train 3000 Trainees Annually
- Registration of 14 New VTPs in progress
- Target for the period 2012 - 2017 = 50,000 Trainees

# EXISTING 4 MAJOR SCHEMES



## Short-Term Job-Oriented Courses

New Initiative funded under the State Plan Scheme

Proposed Sectors for 2012-13:- Central Armed Police Force, Wellness & Spa, Hospitality, Traditional Health Care, Sports, BPO, Wood Work, Garment Making, Cane & Bamboo, Land Surveyor, Drivers cum Tour Guide, etc

Target for the period 2012 - 2017 = 17,500 Trainees

# STATE SKILL DEVELOPMENT MISSION

## State Skill Development Mission

- Two Committees
  - Skill Development Council – Headed by the Chief Minister of Meghalaya
  - Skill Coordination Committee – Headed by the Chief Secretary of Meghalaya

## State Council For Training In Vocational Trades (SCTVT)

- This is a Society Registered to carry out the administration & management of the Meghalaya State Council for Training in Vocational Trades and to provide access to sustainable quality vocational education to meet the challenges of skilled human resource.
- The Council is headed by the Dy.Chief Minister, i/c., Labour

## Skill-Gap Analysis

- Preparation of DPR for State Specific Skill-Gap Analysis by M/S Wipro Consultancy is in progress
- The Department has identified 5(Five) Sectors with substantial Growth in Employers & Employees for which future Training Programmes will be planned:-
  - Retail Trade
  - Education
  - Restaurants & Hotels
  - Other Community, Social Personal Services – NGOs, etc
  - Manufacturing – Large, Medium & Small Scale



# ACHIEVEMENTS 2011-12

Two New Government ITIs have been set up in Sohra & Resubelpara making the Total No. of Govt., ITIs to 10 in the State.

Upgradation of Govt., ITI Tura under VTIP with World Bank Assistance and Govt., ITI Shillong under PPP Mode are in progress.

The Up-gradation of the remaining 8 ITIs Shillong are being taken up under the Enhancing Skill Deficiency Infrastructure (ESDI) Scheme.

Second Shift will be introduced in all the existing Government ITIs from August 2012-13.

Contd...

# ACHIEVEMENTS 2011-12

## contd...

The Skill Development Initiative Scheme (SDIS) has been implemented and 11 Vocational Training Providers (VTPs) has been Registered with 80 MES Courses.

Short-term Job Oriented Training Courses have been taken up in 8 Sectors and 28 Courses. 2335 persons are under training and selection of 1000 persons is in progress.

The State Council for Training in Vocational Trades (SCTVT) which is affiliated to National Council for Vocational Training (NCVT) has been Registered as a Society under the Societies Registration Act 1983.

Initiative has been taken to conduct Skill-Gap Survey & Employment Market Demand in the State.

# Action Plan 2012-13

S.No	Name of Scheme	Implementation Agency	No.of Persons
1.	Craftsmen Training Scheme	10 Govt., ITIs & 1 Pvt. ITI	1800
2.	Skill Development Initiative Scheme based on Modular Employable Skills (MES)	10 VTPs	2050
3.	Apprenticeship Training Scheme (ATS)	Establishments under Apprenticeship Act, 1961	25
3.	Doner / NEC Sponsored	Selected by Doner / NEC	200
4.	Ministry of Overseas & Indian Affairs	STCRC, Guwahati	25
5.	State-sponsored Short-term Job Oriented Training Courses:- a) Orientation-cum-Application Assistance to Youth of Meghalaya seeking employment in Central Armed Police Forces (CAPF)	Fire & Emergency Service, Home (Police) Department, Meghalaya	620

Contd...

# Action Plan 2012-13 contd...

S.No	Name of Scheme	Implementation Agency	No.of Persons
5.	State-sponsored Short-term Job Oriented Training Courses:-		
	b) Wellness & Spa c) Hospitality d) Traditional Health Care e) Sports f) BPO g) Wood Work h) Garment Making i) Cane & Bamboo Work j) Land Surveyor (Total Station) k) Motor Drivers cum Tour Guide	To be selected by Labour Department, Meghalaya through Competitive Bidding Process.	140 500 100 250 150 90 100 50 50 100
		<b>Total:-</b>	<b>6,250</b>



THANK YOU