



# **REGIONAL CONFERENCE ON SKILL DEVELOPMENT**

**PUNJAB STATE SKILL DEVELOPMENT  
SOCIETY (PSSDS)**

# PUNJAB STATE SKILL DEVELOPMENT SOCIETY (PSSDS)

- The SDIS Scheme in the State is being run by Department of Technical Education and Industrial Training through Punjab State Skill Development Society (PSSDS)
- PSSDS was registered as a society in the year 2011-12
- The PSSDS is being headed by Director Technical Education and Industrial Training as Chief Executive Officer (CEO)
- Additional Secretary/Special Secretary, Department of Technical Education & Industrial Training, is its Member Secretary

# PERFORMANCE OF PUNJAB IN IMPLEMENTATION OF SDIS :

- The State has registered total 234 VTP's under the scheme and the category wise detail is as follows:
  - Govt. ITI's : 107
  - Private ITC's : 42
  - Engineering Colleges : 6
  - Polytechnics : 25
  - School/Colleges: 22
  - Companies/Firms/Registered Societies/Trusts: 32

# PERFORMANCE OF PUNJAB IN IMPLEMENTATION OF SDIS :

- Year wise admission and placement record is as follows:

Year	Admission	Placement
2009-10	4191	2073
2010-11	12666	2768
2011-12	7446	1221
Total	24303	6062

# PERFORMANCE OF PUNJAB IN IMPLEMENTATION OF SDIS

- GoI has given 2.95 crore direct assistance to Govt ITI's for reimbursement of Training cost
- State Society has received 2.02 crore funds direct from GoI under this scheme
- State Society has received 1.5 crore GoI share through State Govt and has also received 20 Lac State share

# PERFORMANCE OF PUNJAB IN IMPLEMENTATION OF SDIS

- The year wise detail of funds received and funds spent is as follows:

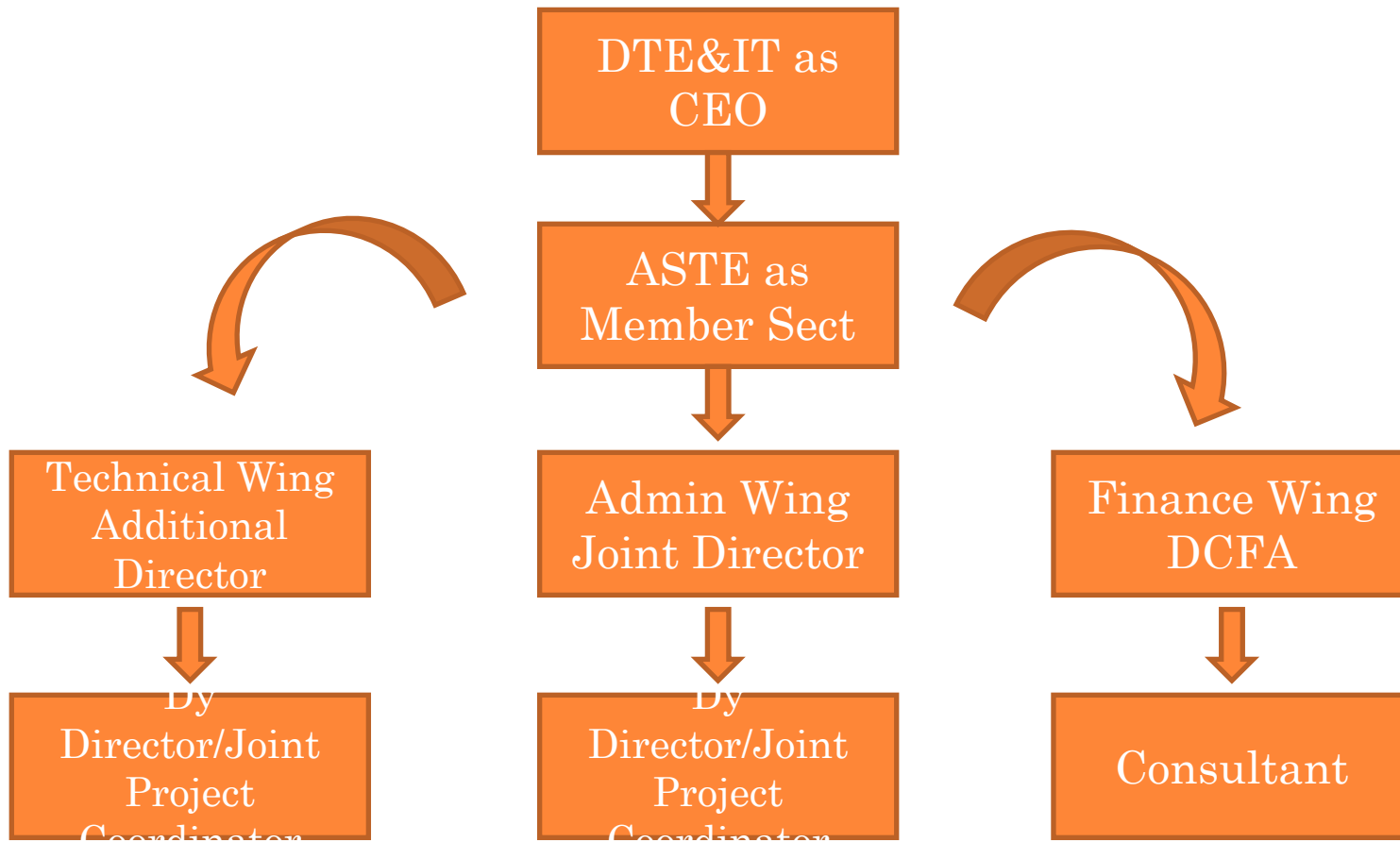
Year	Funds Received (Crores)	Funds Spent (Crores)
2009-10	2.95	-----
2010-11	-----	1.24
2011-12	3.72 (2.02+1.5+0.2)	1.65
TOTAL	6.67	2.89

- The State Society has reimbursed 2.89 crore of training cost so far under this scheme

# INITIATIVES TAKEN BY STATE

- **Restructuring of PSSDS:** The State has restructured the State Society and has included specialists from Technical Education, Industrial Training and Finance Department to bring efficiency to the scheme and for fast disposal of the cases.
- PSSDS has been divided into three wings i.e. Technical Wing, Administration Wing and Finance Wing
- Each wing is headed by senior officer of the department

# HIERARCHY OF PSSDS





# INITIATIVES TAKEN BY STATE

- Skill Gap Study through CII is underway in six districts to suggest implementation strategies and assess gaps in skill training
- Agencies like Dexter, E-jeevika and Skill Pro are doing this survey
- These agencies have almost completed their study and are in the final phase of submitting the report

# INITIATIVES TAKEN BY STATE

- As one of the target group i.e. workers seeking certification of their skills acquired informally is largely untouched under this scheme the PSSDS has registered State owned Punjab Technical University as VTP for the purpose of mobilizing this group
- The registration of PTU as VTP will be for two purposes:
  - Testing of Trainees: If the AB wants to assess the skill of trainee tested, then PTU can use the services of any of its affiliated colleges or learning centres.
  - Up gradation of skill: If the trainee fails in any set of skills then PTU can upgrade the skill of the trainee by using expertise of any of its affiliated college or learning centre.

# INITIATIVES TAKEN BY STATE

- As the existing students of ITI's have not necessary knowledge of Basic Computers, Soft Skills and Accountancy so PSSDS has started three basic ancillary courses i.e. Soft Skills, Fundamentals of Computers and Banking and Accountancy of SDI Scheme in all Govt ITI's for its existing students
- This will enable the ITI graduates not only multi skilled but multi certified also

# INITIATIVES TO BE PLANNED IN NEXT FEW MONTHS : STATE WEB PORTAL

- Registration of VTPs : Web Portal will provide VTP's a forum to register on line along with central portal and will be used to monitor admissions centrally.
- Creation of on line job portal : Where trainees can register themselves for placement and Industries will register for their demand of skilled manpower
- This will also be used to create MIS for the scheme

# INITIATIVES TO BE PLANNED IN NEXT FEW MONTHS : STATE HELP LINE

State Help Line shall have three components:

## ○ Counseling:

- Students will be guided regarding the courses available and the nearest VTP

## ○ Admissions:

- Through help line students can get admissions in the respective course and a provisional admission number
- Student can go to VTP and pay fees

- **Grievances:** Any student or VTP having any problem can simply call to register its grievances

# ISSUES : REIMBURSEMENT OF ASSESSMENT FEE

- As per SDIS Implementation Manual the AB forward list of successful students to RDAT which in turn shall inform the State Govt. The State then shall transfer funds through ECS to AB's for onward reimbursement to students.
- We proposes that the State Govt instead of transferring the payment to AB's should directly transfer assessment fee through ECS to students with accounts and for those without accounts transfer it to VTP's for onward reimbursement to students.

## ISSUES : FUNDING TO STATE

- Govt is not supported to establish a State Project Implementation Unit or for the administrative expenses of the Skill Development Society so that it can develop Web Portal and State Help Line
- State also needs funding to hire professionals to run the scheme
- State does not get any support to advertise about the scheme at state level hence awareness about the scheme is less
- Central web portal is a welcome initiative but VTP's would take some more time and needs support from GoI

# ISSUES : ASSESSING BODIES

- Huge delay in issuing ABN by RDAT
- Allocation of Assessing Body
- AB's not punctual and don't stick to time lines
- AB gets Rs. 800 while only 10% goes to VTP
- No standardized guidelines to conduct exams
- Delays in Results declaration
- AB empanelled in all sectors; may not have expertise in all 1000 MES courses



# THANKS

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(TECHNICAL)