

## 8. SKILL DEVELOPMENT AND TRAINING PROGRAMMES OF CENTRAL GOVERNMENT

| Sl. No. | Ministry/ Department   | Schemes/ Programmes/ Institutions having provision for Vocational Education and Training programme  | Target Group   | Duration of Training (long-term / Short-term)  |
|---------|--|---|--|--|
| 1       | <p><i>M/o Agriculture</i></p> <p>(i) Department of Agriculture Research &amp; Education</p> <p>(ii) Department of Animal Husbandry, Dairying &amp; Fisheries</p> | <p>Training in Agricultural Extension (21 training centres), Training in use of Agricultural Implements &amp; machinery, Soil Conservation Training Centre, LFQC&amp;TI, NPPTI, Cooperative Education and Training.</p> <p>Under the <u>University stream</u>, various (12) under-graduate, post-graduate and Ph.D. courses are offered (DARE).</p> <p>There is one Central Agricultural University, thirty-one State Agricultural Universities (SAUs) and four National Institutes of Indian Council of Agricultural Research having the status of Deemed to be University.</p> <p>ICAR also arranges need based training programmes in any of State Agricultural University or ICAR Institutes in new and emerging areas.</p> | <p>Person engaged in Agricultural institutions and support services, members of cooperatives and Farmers. Under KVK, 550/589 districts are covered.</p> <p>Students with Qualifications as usual under University stream of education.</p> <p>Students with Qualifications as usual.</p> <p>Individual scientists or groups of scientists.</p> | <p>Short term courses</p> <p>U.G. courses – 4 years (except for veterinary courses i.e. of 5 years), P.G. courses – 2 years and Ph.D. as usual.</p> <p>As usual.</p> <p>One week to three months (or longer duration, as fixed).</p> |

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|         |                                       | <p>CIFNET – Regular courses (2) and special training courses (14)</p> <p>CIFNET – Refresher courses (4)</p> <p>CIFNET – Other Organizations viz college including engineering and foreign nationals (14)</p>  | <p>10<sup>th</sup> Standard students</p> <p>Lecturers/in-service</p>  | <p>6-18 months</p> <p>4 weeks</p> <p>3 days to 14 weeks</p>                                |
| 2       | <i>M/o Food Processing Industries</i> | <p>Grants were provided to NGOs for setting up of 326 Food Processing &amp; Training Centres (FPTCs) during 1992-93 to 2000-01.</p> <p>Institutions like Central Food Technology Research Institute, Paddy Processing Research Centre, PHTC, Council of Entrepreneurial Development Programme (EDP) are also running training courses.</p> <p>Person power development in rural areas (FPTC Scheme)</p> <p>Entrepreneurship Development Programme</p> <p>Programmes for development of human resources in food processing, testing, training,</p> | <p>Persons living in rural areas with preference being given to women, SC, ST and other weaker sections of society</p> <p>Mainly persons in Food Processing Industry</p> <p>Open</p> <p>Open</p> <p>Candidates aspiring to be</p> | <p>Short term</p> <p>SHORT-TERM</p> <p>SHORT-TERM</p> <p>AICTE approved diploma/degree</p> |

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|         |  | quality management etc.  | Managers, technician/ technologists, and entrepreneurs  | courses' durations as usual (Long-term)       |
| 3       | <b>M/o Health &amp; Family Welfare</b>               | <p>Basic Training of multipurpose health worker (Female &amp; Male)</p> <ul style="list-style-type: none"> <li>◆ 478 ANM/ MPW(F) Training Centres</li> <li>◆ 28 HFWTC &amp; 30 Basic MPWA(M) Schools</li> </ul> <p>Promotional training of Female Health Assistant in 42 training centres. Training is also provided by Safdarjung Hospital, St. John Ambulance, NTCP, NPCB, NMHP, NACP, INC, CBHI, CLTRI, PWTRC, ECH etc.</p> | <p>-Educated youth with minimum 10<sup>th</sup> pass</p> <p>-Persons working in Health &amp; family Welfare programme</p> | <p>12 to 18 months</p> <p>Short term</p>      |
| 4       | <b>M/o Heavy Industries &amp; Public Enterprises</b> | Counselling, Retraining and Redeployment of Rationalized Workers of CPSEs (Formerly NRF)   | Workers who opt for voluntary retirement, rendered surplus or retrenched from CPSEs                                       | Short term courses                            |
| 5       | <b>M/o Human Resource Development</b>                | <p>Vocationalisation of Secondary Education (6800 schools covered)</p> <p>Polytechnics (1244) + Institutions for diploma in pharmacy (415), hotel management (63), architecture (25)</p>   | <p>Student having passed 10<sup>th</sup> class</p> <p>10<sup>th</sup> pass</p>  | <p>2 years</p> <p>3 years diploma</p>         |

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|         |                      | <p>Community Polytechnic Scheme (675 CPs)</p> <p>Jan Shikshan Sansthan (157 Vocational Training Centres run by NGOs offering more than 250 courses)</p> <p><i>Support For Distance Education &amp; Web Based Learning (NPTEL)</i></p> <p>National Institute of Open Schooling - Distance Vocational Education Programmes [Practical training through Accredited Vocational Institutes (AVIs)]</p> <p>Apprenticeship Training for student of +2 Vocational stream</p> <p>National Programme on Earthquake Engineering Education (NPEEE)</p> | <p>Poorer section of society in both rural and urban areas</p> <p>Disadvantaged groups of adults. Priority is given to adult neo-literates/ semi-literates, SC and ST, women/girls, oppressed, migrants, slum/ pavement dwellers and working children</p> <p>Engineering and physical sciences under-graduates/post graduates in the country; all teachers/faculties in science and engineering Universities in India</p> <p>School leavers with 5<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> and 10<sup>th</sup> pass</p> <p>Students passing out of +2 Vocational stream</p> | <p>(3 to 6 months)</p> <p>Need Based (1- 4 weeks)</p> <p>(Designing course material – time bound project)</p> <p>6 months to 2 years</p> <p>One year</p> <p>Faculty development through short-term crash programmes</p> |

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|         |  |  | Recognized engineering colleges/ polytechnics and schools of architecture having related academic degree or diploma programme   | and long-term programmes  |
| 6       | <b><i>D/o Information Technology</i></b> | DOEACC - 'O' level<br><br>CEDTI  | Students or working persons with 10+2 pass<br><br>It conducts courses in the field of Electronics, Telecommunications, IT, Process Control & Instrumentation  | Flexible duration for passing examination<br><br>Short term courses                   |
| 7       | <b><i>M/o Labour (DGET)</i></b>          | Craftsmen Training Scheme (CTS) (5114 ITIs)<br><br>Apprenticeship Training Scheme (ATS) (20,800 establishments)<br><br>Crafts Instructor Training Scheme (CITS) (6 Institutes)<br><br>Advanced Vocational Training Scheme and Hi-tech Training Scheme (65 centres) | School leavers with 8 <sup>th</sup> , 10 <sup>th</sup> and 12 <sup>th</sup> pass<br><br>School leavers with 8 <sup>th</sup> , 10 <sup>th</sup> and 12 <sup>th</sup> pass or National Trade Certificate (from NCVT) Holder<br><br>Instructors of ITIs<br><br>Industrial Workers/ Technicians | One to Three years<br><br>6 months to 4 years<br><br>1 year<br><br>Short Term courses |

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|         |  | <p><i>Supervisory Training (2 institutes)</i></p> <p><i>Women Training Institutes(11 institutes)</i></p> <p><i>Central Staff Training and Research Institute</i></p> <p>Model Training Institutes and Model Industrial Training Institutes</p>   | <p>Supervisors from Industry</p> <p>Women (School leavers, Instructors and others)</p> <p>Training Executives and Principals</p> <p>School leavers with 8<sup>th</sup>, 10<sup>th</sup> and 12<sup>th</sup> pass</p>                 | <p>Long and short term</p> <p>Long and short term</p> <p>Short Term</p> <p>One to Three years</p> |
| 8       | <b>M/o Rural Development</b>                                       | <p>National Institute of Rural Development (NIRD) Conducts about 150 programmes</p> <p>Swarnjayanti Gram Swarozgar Yojana (SGSY)</p>   | <p>Practicing Manager in rural development</p> <p>Focus is on the vulnerable groups among the rural poor. SC/ STs should account for a minimum of 50%, women for 20% and disabled for 3% of the total swarozgaris during a year.</p> | <p>Short term Courses</p> <p>Need based short term</p>  |
| 9       | <b>M/o MSME [Small Industries Development Organisation (SIDO)]</b> | <p>Entrepreneurship Development Programme, Skill Development Programme (SDP), Management Development Programme</p> <p>□ It has 72 institutes/ bodies.</p> <ul style="list-style-type: none"> <li>▪ SSSI – 30</li> <li>▪ Br. SSSI- 28</li> <li>▪ RTC – 4</li> <li>▪ Tool Rooms – 8</li> </ul> | <ul style="list-style-type: none"> <li>◆ Workers</li> <li>◆ Educated unemployed youth</li> <li>◆ Entrepreneurs</li> </ul>  | <p>Both short term and long term</p>  |

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|         |  | <ul style="list-style-type: none"> <li>▪ <i>PPDC – 2</i></li> </ul>  |   |  |
| 10      | <b><i>Khadi &amp; Village Industries Corporation</i></b> | 51 Training Centres run 35 types of programmes   | Unemployed rural youths, In-job Artisans/Supervisors working in KVI instts, Prospective Entrepreneurs, Beneficiaries of different Govt. Schemes desirous of undertaking KVI activities. | 2 months to 12 months  |
| 11      | <b><i>M/o Social Justice &amp; Empowerment</i></b>       | National Institute of Mentally Handicapped, National Institute for the Orthopaedically Handicapped, Institute for Physically Handicapped, National Institute for the Hearing Handicapped, National Handicapped Finance and Development Corporation, National Scheme of Liberation and Rehabilitation of Scavengers and their Dependents, National Scheduled Castes and Scheduled Tribes Finance and Development Corporation, Rehabilitation Council of India | Disadvantaged and marginalized sections of the society viz., SC, Minorities, B.C., Persons with disabilities, Aged Persons, Street children and victims of Drug Abuse etc.              | <ul style="list-style-type: none"> <li>➤ Short term training upto six months duration</li> <li>➤ Orientation Programmes upto one week duration</li> </ul>      |
| 12      | <b><i>M/o Textiles</i></b>                               | Decentralized Training Programme, 24 Weavers' Service Centres, Cooperative Training, 13 Power loom Centres, Indian Jute Industries Research Association, Central Wool Development Board, Central Silk Board, Training Centres for Handicrafts, North –eastern Handicrafts and Handlooms development Corporation  | Skill upgradation of Workers in textile industry  | <ul style="list-style-type: none"> <li>➤ Mainly short term (15 days to 3 months).</li> <li>➤ Some courses under Handicrafts are of 1 year duration.</li> </ul> |

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|         |  | Apparel Export Promotion Council (AEPC)   | Workers in Garment Industry  | 3 months to 1 year  |
| 13      | <i>D/o Tourism</i>                                     | 15 Food Craft Institutes under State Governments  | 10 <sup>th</sup> Pass  | 6 months – 1 year   |
| 14      | <i>M/o Tribal Affairs</i>                              | Vocational Training Centres (VTC) in Tribal Areas.<br>(100% central assistance is given to State/ UT / NGO for setting up VTs.  | Unemployed Tribal youth (Each person is given training in two trades)  | 6 months in VTC and 6 months with master craftsmen                      |
| 15      | <i>M/o Urban Development &amp; Poverty alleviation</i> | Urban Self Employment Programme under Swarna Jayanti Shahari Rozgar Yojana (SJSRY)  | Urban Unemployed or underemployed poor below poverty line  | Short term (2-6 months) subject to minimum 300 hours                    |
| 16      | <i>HUDCO &amp; others in Construction sector</i>       | 640 Building Centres (HUDCO)<br><br>Company run schools (NBCC HCC, L&T, ECC etc.) & association etc.<br><br>Construction Industry Development Council (CIDC) & others | Persons engaged in Construction Industry<br><br>Worker& Supervisor having qualification of Vth to XIIth Standard                 | Short term courses<br><br>Short term courses<br><br>1 month to 6 months |
| 17      | <i>D/o Women &amp; Child Development</i>               | Support to Training and Employment Programme for Women (STEP)<br><br>Swalamban (previously NORAD)   | To provide updated skills and new knowledge to poor and assetless women traditional sectors<br><br>To train poor women mostly in | Short term courses  |

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|         |                      | <p>Training in Home scale preservation of fruits and vegetables, <i>(by Community Food and Nutrition Extension Units (CFNEUs)</i></p> <p>Central Social Welfare Board (programmes are organised by voluntary organisations)</p> <p>Women Empowerment Programme in collaboration with IGNOU (Training programme on “Empowering women through SHG”)</p> <p>Kishori Shakti Yojana</p> <p>Other programmes like UDISHA, Training of Anganwadi Workers, NIPCCB, Rashtriya Mahila Kosh etc.</p> | <p>non-traditional trades<br/>House wives and Adolescent girls with a view to promote preservation and consumption of fruits and vegetables which provide much needed micronutrients, as well as to provide necessary skills which could be useful for income generation purposes.</p> <p>To train women in marketable trades and also to upgrade their skills for getting remunerative employment opportunities</p> <p>To organise women into effective Self Help Groups</p> <p>To train and equip adolescent girls to improve home based and vocational skills</p> | <p>Two weeks</p> <p>Minimum 60 days</p>       |

