

**Government of India
Planning Commission
(LEM Division)**

Subject: Minutes of the Sixth Meeting of the National Skill Development Coordination Board (NSDCB) held on 15th March, 2011 at 10.30 A.M. in Room No. 228, Yojana Bhavan, Planning Commission.

The list of participants is at Annex.

1. Deputy Chairman, Planning Commission and Chairman, NSDCB welcomed the participants and introduced Sh. Ramadorai, Adviser to the Prime Minister on PM's National Council on Skill Development [NCS (Agenda II)]. He co-opted Sh. Ramadorai as Co-Chairman of the Board.
2. Member Secretary, Planning Commission welcoming the participants indicated that since the last meeting, number of developments has taken place and these will be deliberated upon in the meeting.

Agenda I and III – Confirming the minutes of the last NSDCB meeting and review of activities of National Skill Development Corporation (NSDC)

3. Confirming the minutes of the last NSDCB meeting, Chairman of the Board requested CEO of NSDC to make a presentation on the current activities undertaken by NSDC particularly in the area of sector skill councils. The CEO of NSDC responding to the query of Chairman of the Board about basis of employment projections and details of median costs per trainee for the funding projects and agency bearing the balance cost of training indicated that the skill gap studies conducted by ICRA formed the basis of such estimates and the balance cost of training is met by the private sector. The Co-Chairman of the Board desired that the outcome of NSDC interventions in terms of actual placements, salary levels or dissemination of information etc. needs to be measured as objective is not just to create trained workers.

Agenda IV – Review of Training Targets

4. Member Secretary, Planning Commission explained the genesis of the break-up of the total training target of 500 million trained manpower by 2022 and indicated that after NSDC, Ministry of Labour and Employment and Ministry of Human Resource Development are the two major Ministries responsible for the bulk of the targets. Ministries were requested to give the updated position.
5. Secretary, MoLE informed that the Ministry has already provided training to more than 26.4 million youth as against the target of 15.7 million youth set for 2022 through its three major programmes viz. Industrial Training Institutes (ITIs) / Industrial Training Centres (ITCs), Apprenticeship Training, and Skill Development Initiative (SDI). Secretary, MoLE

indicated that funding under the SDI scheme is critical area and needs to be deliberated upon in Twelfth Five Year Plan.

6. The State representatives highlighted the problem of insufficient infrastructure in most of the government ITIs to implement the MES courses as well as cumbersome procedure for registration of vocational training providers and assessment of the trainees. Shri Manish Sabharwal, Chairman, Team lease informed that the cap of Rs. 15 on the fee for the MES courses is a major issue affecting the quality of the courses.
7. Discussing the amendments to the Apprenticeship Act, 1961, it was observed by Chairman, Team lease that 50% reservation in job to candidates who receive apprenticeship training from a particular company may deter the employers to take more apprentices. He reiterated that the apprenticeship training should be taken as training and not as a substitute for employment. Sh. Manish Sabharwal emphasised on the need for setting up Employment Exchanges in PPP mode.
8. Representatives of HRD (higher education as well as school education) informed that sufficient capacity is available with Ministry to achieve the target of 50 million trained persons by 2022. This target would be achieved through the network of engineering colleges, polytechnics and community Polytechnics spread across all the States and UT's. Besides, additional 20 per cent students would be enrolled in various vocational courses in the next five years. The additional enrolment would also be achieved through the 10,000 additional schools being planned which would offer vocational education.
9. In the school education, the present capacity to train number of students is about 10 lakh. The target set in the 11th Five Year Plan (2007-12) was 10 lakh. There are 1.6 crore children in the higher secondary level. The crucial issues relating to the sector are: quality of education, introduction of ICT in education, E-contents development etc. The initiative to improve the teacher's education has been proposed and is at the EFC stage. Representatives of Ministries of Rural Development and Housing & Urban Poverty Alleviation also briefly explained the expenditure incurred and total number of persons trained under their respective training schemes. The representative of Medicity informed about various projects on health care education.
10. Member Secretary, Planning Commission concluding the discussion on the agenda appreciated the efforts of the Central Ministries particularly Ministries of Labour & Employment, Human Resource Development, Rural Development, Textiles & Tourism to fulfil the mandate of the National Skill Development Policy. She requested all Ministries to send a detailed note incorporating the latest progress to the Planning Commission and proposed that Adviser to PM on Skill Development may hold meetings with Ministries for accelerating efforts towards skill development.
11. Ms. Uzamma, Member, NSDCB appreciated the efforts of Ministry of Textiles in working with women and rural youth in remote youth pointed

out that the availability of resources for providing grants to them needs to be increased.

Agenda V – Review of setting up of State Skill Development Missions

12. Member Secretary, Planning Commission & NSDCB informed that all the States and UTs have set up the State Skill Development Mission (SSDM). She invited States to highlight the progress made by them.
13. The representatives of State of Assam, Bihar, Maharashtra, Orissa, Gujarat, Tamil Nadu and Rajasthan briefly presented the progress made by SSDM in their respective States. However, Director, Gujarat SSDM desired Planning Commission may support the States in framing their action plan. It was decided that a letter in this regard would be written by DCH to State Chief Ministers.

Agenda VI and VII – Review of Reports of Sub-Committees of Board and National Vocational Qualification Framework (NVQF)

14. It was decided that this would be taken up in the next meeting of the Board. However, for NVQF, MoLE indicated that there is an inter-Ministerial group under the Chairmanship of Secretary, MoLE examining the issue. The Board suggested inclusion of representative of NASSCOM, Rajasthan and Shri Manish Sabharwal in the above inter-Ministerial Group.
15. **The main decisions taken during the meeting are as under:**
 - a. Sh. Ramadorai, Adviser to the Prime Minister's National Council on Skill Development to be the Co-Chairman of the NSDCB.
 - b. Meetings of the NSDCB to be held every quarter.

(Action : LEM Division)

- c. All Central Ministries/Departments and other organisations covered in the National Policy on Skill Development to send a detailed note incorporating the latest progress (training details etc.) to the Planning Commission.

(Action : All Central Ministries)

- d. Sh. Ramadorai, Adviser to PM's National Council on Skill Development to hold meetings with the Ministries/Departments concerned to ascertain the factual position and enable them to accelerate efforts towards skill development.

(Action: Adviser to PM's on NCSD / LEM Division)

- e. The agenda items on the review of the Reports of the five Sub Committees as well as the National Vocational Qualification Framework to be taken up in the next Board meeting.

(Action: LEM Division / MoLE)

- f. Representative from Rajasthan Mission on Livelihoods, NASSCOM and NSDC may be co-opted in this inter-ministerial committee of MoLE for NVQF.

(Action : MoLE)

- g. A separate meeting at regional level or Central level with Chairpersons of IMC, CII, FICCI etc. under the Chairmanship of Adviser to Prime Minister's National Council on Skill Development.

(Action: Adviser to PM on Skill Development / LEM Division)

- h. DCH to write a letter to All State Chief Ministers introducing Advisor to PM on Skill Development.

(Action : LEM Division)

- i. Department of Rural Development to make presentation on the Rural Livelihood Mission to Advisor to PM on Skill Development

(Action : Ministry of Rural Development/ LEM Division)

16. The meeting ended with a vote of thanks to the chair.

Planning Commission

1. Shri.Montek Singh Ahluwalia, Deputy Chairman and Chairman, NSDCB
2. Shri.S.Ramadorai, Adviser to PM on Skill Development
3. Smt.Sudha Pillai, Member Secretary
4. Dr. Ashok Sahu, Pr.Adviser (LEM)
5. Shri. Amitabha Bhattacharya, Sr.Consultant (HRD)
6. Smt.Sunita Sanghi, Adviser (LEM)
7. Shri.Munish Kumar, Director (LEM)
8. Smt.A Srija, Director (LEM)
9. Dr. K.K Tripathy, Deputy Adviser (LEM)
- 10.Dr.J.S Tomar, Research Officer (LEM)
- 11.Shri.B.Chandrasekaran, Young Professional (LEM)
- 12.Dr.Sandeep Mishra, Young Professional (LEM)

Central Ministries

1. Dr. Prabhat C.Chaturvedi, Secretary, Ministry of Labour and Employment
2. Shri.Sharda Prasad, Director General of Employment and Training/Joint Secretary, Ministry of Labour and Employment
3. Shri.N.Mohan Das, Director (Technical) Department of Higher Education, Ministry of Human Resource Development
4. Shri.N.K Sinha, Additional Secretary Department of Higher Education, Ministry of Human Resource Development
5. Dr.Subhash C.Kuntia, Joint Secretary, Ministry of Human Resource Development
6. Shri.Rajesh Khullar, Joint Secretary, Department of Economic Affairs, Ministry of Finance
7. Shri.P.K Padhy, Chief Economic Adviser, Ministry of Rural Development
8. Shri.Shiv Kumar Gandotra, Deputy Secretary, Ministry of Housing and Urban Poverty Alleviation

State Governments

1. Shri.S.K Srivastava, Mission Director, Gujarat Skill Development Mission, Government of Gujarat
2. Dr.Arabinda.K Padhee, Director, Employment Mission, Government of Orissa
3. Shri.Bipin Mallick, Resident Commissioner, Government of Maharashtra
4. Shri.Alok Chaturvedi, Resident Commissioner, Government of Bihar
5. Shri.A.K Sacheti, Project Adviser, Rajasthan Mission of Livelihood (RMoL) Government of Rajasthan
6. Shri.Joydeep Shukla, Government of Assam

Subject Experts

1. Shri.Manish Sabharwal, Chairman, Teamlease, Bangalore
2. Smt.Neha Daing, Max India, New Delhi

3. Capt.Indira Rani, Project Coordinator, Nursing and Education, Max Company Adventures, New Delhi
4. Prof.K.K Aggarwal, Ex.V.C, IP University, New Delhi
5. Ms. Uzamma, Managing Trustee, Decentralized Cotton Yarn Trust
6. Prof. S.Sadagopan, Director IIIT-B, Bangalore

National Skill Development Corporation

1. Shri.Dilip Chenoy, MD & CEO

Institute of Applied Manpower Research (IAMR)

1. Dr.Santosh Mehrotra, Director General

NASSCOM

1. Dr. Sandhya Chintala, Senior Director

Others

1. Smt.Anita Rajan, General Manager, TCS
2. Shri.Jayant Pendharkar, Consulting Adviser, TATA ELXSI Ltd.